



DEPARTMENT OF HEALTH & HUMAN SERVICES

PUBLIC HEALTH SERVICE  
NATIONAL INSTITUTES OF HEALTH

FOR US POSTAL SERVICE DELIVERY:

Office of Laboratory Animal Welfare  
Rockledge One, Suite 360  
6705 Rockledge Drive B MSC 7982  
Bethesda, Maryland 20892-7982  
Home Page: <http://grants.nih.gov/grants/olaw/olaw.htm>

FOR EXPRESS MAIL:

Office of Laboratory Animal Welfare  
Rockledge One, Suite 360  
6705 Rockledge Drive  
Bethesda, Maryland 20817  
Telephone: (301) 496-7163  
Facsimile: (301) 402-7065

May 11, 2017

Re: Animal Welfare Assurance  
A4683-01 [OLAW Case A]

Dr. Steve Street  
Vice President, General Manager and  
Head Early Development  
Covance Laboratories, Inc.-Greenfield  
330 Kinsman Boulevard  
Madison, WI 53704

Dear Dr. Street,

The Office of Laboratory Animal Welfare (OLAW) acknowledges receipt of your May 1, 2017 letter providing a response to my April 4, 2017 request for a plan and schedule for correcting the noncompliance identified in the 2014 and 2016 Annual Reports regarding failure of the IACUC to consistently review the institution's program for humane care and use of animals at least once every six months.

According to the information provided, OLAW understands that the two semiannual reports to the Institutional Official will be submitted no later than June 15, 2017 and December 30, 2017 in order to ensure compliance with the PHS Policy. The IACUC will also review a newly developed guideline which aims to enhance the semiannual program review and facility inspection process by establishing a specific schedule for performing the semiannual evaluations for each half of the year.

Based on its assessment of this report, OLAW is satisfied that appropriate actions have been taken to prevent recurrence of the noncompliance. We commend your support as Institutional Official and the IACUC on your efforts in developing a program of excellence and find no cause for further action by this office.

Sincerely,

(b) (6)

Neera V. Gopee, DVM, PhD, DACLAM, DABT  
Animal Welfare Program Specialist  
Division of Compliance Oversight  
Office of Laboratory Animal Welfare

cc: IACUC Chair

1 May 2017

Re: Animal Welfare Assurance A4683-01 [OLAW Case A]

Neera V. Gopee, DVM, PhD, DACLAM, DABT  
Animal Welfare Program Specialist  
Division of Compliance Oversight  
Office of Laboratory Animal Welfare  
Rockledge One, Suite 360  
6705 Rockledge Drive – MSC 7982  
Bethesda, MD 20892-7982

Dear Dr. Gopee,

Thank you for your notification of April 4, 2017 indicating that a case has been opened by the Division of Compliance Oversight regarding program reviews at Covance, Greenfield, IN that were not carried out in compliance with the schedule specified in PHS Policy IV.B.1-2. The reviews specified in your notification letter took place in 2014 and 2016.

As an organization, we appreciate this notification and the accompanying feedback from your office. We also acknowledge your concerns with regard to compliance with the institutional reporting policy set forth by PHS, and in the current *Guide for the Care and Use of Laboratory Animals*, 8<sup>th</sup> edition (2011).

I wish to emphasize our commitment both to the welfare of the laboratory animals in our care, and to the regulatory compliance prescribed by PHS through OLAW that oversees the care and use of laboratory animals in its licensed and accredited institutions.

In view of our commitment and in response to your notification, I wish to inform you of our plan and schedule for correcting the identified instances of noncompliance. I have reviewed this plan and schedule with the Greenfield IACUC Chair and the Covance Global Head of Animal Welfare and Comparative Medicine.

1. With regard to the program review and facilities inspections for the first half of 2017 the facilities inspections were completed in April and program review has begun. The Greenfield IACUC will submit the results of the facility inspections and program review to me as Institutional Official by June 15, 2017. I will complete my review of the report no later than June 30.
2. The fall facilities inspections are scheduled to occur in October 2017. The results of this inspection and the program review will be submitted to me by the Greenfield IACUC no later than December 1, 2017. I will conduct my review of this report no later than December 30, 2017 to stay in compliance.



3. In addition to improve processes with regard to program reviews, a guideline will be written by the Greenfield IACUC to set a specific schedule during each half of the year for program reviews and facility inspections. This guideline will be reviewed in May, and will be adopted by the IACUC at their regularly scheduled meeting in June which I will attend.

We wish to emphasize that our plan to return to full compliance with PHS/OLAW policy for program reviews is under way, and that we have a specific path forward to maintain compliance. We welcome your further comments to this response, and we invite your further review of our plans.

Sincerely,  (b) (6)

Steve Street, PhD  
Vice President, General Manager and Head, Early Development  
Covance Laboratories Inc. – Greenfield  
330 Kinsman Blvd.  
Madison, WI 53704

cc: IACUC Chair, Covance Greenfield

Address of the Covance Greenfield, IN site  
Covance Inc.  
671 South Meridian Road  
Greenfield, IN 46140



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Facsimile: (301) 402-7065

April 4, 2017

Re: Animal Welfare Assurance  
A4683-01 [OLAW Case A]

Dr. Steve Street  
Vice President, General Manager and  
Head Early Development  
Covance Laboratories, Inc.-Greenfield  
3301 Kinsman Boulevard  
Madison, WI 53704

Dear Dr. Street,

The 2016 Annual Report submitted by Covance Laboratories, Greenfield, to the Division of Assurances, Office of Laboratory Animal Welfare (OLAW), has been turned over to the Division of Compliance Oversight and a case has been opened as a result of noncompliance with the PHS Policy on Humane Care and Use of Laboratory Animals. Review of your Institution's Annual Report records revealed that in 2014 and 2016, the program review of your Institution's Animal Care and Use Program were not consistently conducted at least once every six months as required by the PHS Policy. In your Institution's 2014 Annual Report, the interval between IACUC approvals of the semiannual program evaluations on June 18, 2014 and January 21, 2015, exceeded seven months. The subsequent 2015 semiannual program reviews and approvals appear to have been conducted in a timely manner on July 10, 2015 and January 29, 2016. However, in the 2016 Annual Report to OLAW, only one date of IACUC review and approval on October 24, 2016 was provided for the semiannual program evaluation, which exceeded nine months from the previously conducted program review in January 2016.

According to the PHS Policy IV.B.1-2, the *IACUC shall review at least once every six months, the institution's program for humane care and use of animals and animal facilities (including satellite facilities) using the Guide as a basis for evaluation.* Continual failure to conduct the program evaluations in a timely manner is noncompliant with the requirements of the PHS Policy and *Guide*.

OLAW requests a plan and schedule for correcting this noncompliance to be submitted to this Office no later than **May 1, 2017**. If you require further assistance, please don't hesitate to contact me directly at

(b) (6)

Sincerely,

(b) (6)

Neera V. Gopee, DVM, PhD, DACLAM, DABT  
Animal Welfare Program Specialist  
Division of Compliance Oversight  
Office of Laboratory Animal Welfare

cc: IACUC Chair

## Annual Report to OLAW

Institution: Covance, Inc., Greenfield
Assurance Number: D16-00881 (# A4683-01)
Reporting Period: January 1, 2016 through December 31, 2016

This institution's Institutional Animal Care and Use Committee (IACUC), through the Institutional Official, provides this annual report to the Office of Laboratory Animal Welfare (OLAW).

### I. Program Changes [Select A or B]

- ☐ A. There have been **no changes** in this institution's program for animal care and use as described in the Assurance. [Skip to Item II.]
- ☒ B. Change(s) in this institution's program for animal care and use as described in the Assurance have occurred during this reporting period. (FAQ 6)

Select all that apply:

- ☐ This institution's AAALAC accreditation status has changed (PHS Policy IV.A.2.).
- ☐ AAALAC Accredited - Category 1
- ☐ Non-Accredited - Category 2
- ☐ This institution's program for animal care and use has changed (PHS Policy IV.A.1.a-i.). [Attach a full description of the changes.]
- ☒ The individual designated by this institution as the Institutional Official has changed. [Provide name, title(s), address, e-mail, phone, and fax numbers in Item V.]
- ☒ The membership of this institution's IACUC has changed. [Provide current roster of members in Item VI.]

### II. Semiannual Evaluations

This IACUC has conducted semiannual evaluations of the institution's program and inspections of the institution's facilities (including satellite facilities) on the dates below. Reports of the evaluations and inspections have been submitted to the Institutional Official. The reports include any IACUC-approved departures from the Guide with a reason for each departure, any deficiencies (significant or minor) that were identified, and a plan and schedule for correction of each deficiency. [Do not provide semiannual reports unless they include a minority view.]

#### A. Program Evaluations

[Two dates (month/day/year) must be provided to satisfy the PHS Policy requirement that evaluations be done at 6 month intervals. If the IACUC conducted more than 2 evaluations of the program during the reporting period, please attach a list showing the dates.]

Date 1: October 24, 2016*	Date 2: ** Currently under Committee review
*This date reflects when the Committee approved the final report of the semi-annual program review and facilities inspections.	**Currently under Committee review.

#### B. Facility Inspections

[Two dates (month/day/year) must be provided to satisfy the PHS Policy requirement that facility inspections be done at 6 month intervals. If the IACUC conducted more than 2 inspections of each site during the reporting period, please attach a list showing the dates.]

Date 1: April 27, 2016, April 28, 2016, and April 29, 2016	Date 2: October 31, 2016, November 1, 2016, and November 2, 2016
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#### III. Minority Views [Select A or B]

- [X] A. There were **no minority** views during this reporting cycle.
- [ ] B. Any minority views submitted by members of the IACUC regarding reports filed under PHS Policy IV.F. for this reporting cycle are attached.

#### IV. Signatures

IACUC Chairperson	Institutional Official
Name: Kenneth Gould	Name: Steven X Street
Signature: (b) (6)	Signature: (b) (6)
Date: 19 Jan 17	Date: JAN -20-2017

#### V. Change in Institutional Official

Name: Dr. Steven X Street	
Title: Vice President & Global General Manager, Early Development	Degree/Credential: PhD
Name of Institution: Covance, Inc., Greenfield	
Address: [street, city, state, zip code] 3301 Kinsman Boulevard Madison, WI 53704	
E-mail: steve.street@covance.com	
Phone: (b) (6)	Fax: (b) (6)



Obtained by Rise for Animals. Uploaded 08/28/2020  
Retrieved from Animal Research Laboratory Overview (ARLO)

\* Names of members, other than the chairperson and veterinarian, may be represented by a number or symbol in this report to OLAW. Sufficient information to determine that all appointees are appropriately qualified must be provided and the identity of each member must be readily ascertainable by the institution and available to authorized OLAW or other PHS representatives upon request.

Annual Report

volunteer fireman; not "community member" or "retired").

**\*\*\* PHS Policy Membership Requirements:**

<i>Veterinarian</i>	veterinarian with training or experience in laboratory animal science and medicine or in the use of the species at the institution, who has direct or delegated program authority and responsibility for activities involving animals at the institution.
<i>Scientist</i>	practicing scientist experienced in research involving animals.
<i>Nonscientist</i>	member whose primary concerns are in a nonscientific area (for example, ethicist, lawyer, member of the clergy).
<i>Nonaffiliated</i>	individual who is not affiliated with the institution in any way other than as a member of the IACUC, and is not a member of the immediate family of a person who is affiliated with the institution. This member is expected to represent general community interests in the proper care and use of animals and should not be a laboratory animal user. A consulting veterinarian may not be considered nonaffiliated.

*[Note: all members must be appointed by the CEO (or individual with specific written delegation to appoint members) and must be voting members. Non-voting members and alternate members must be so identified.]*



Covance Inc., Greenfield, Indiana

Membership of the Institutional Animal Care and Use Committee

Name of Member/Code*	Degree/Experience	Position Title**	Affiliation with Institution***
(b) (6)			Employee; member; scientist
			Employee; member; scientist
			Employee; member; scientist
			Employee; member; scientist
			Employee; member; non-scientist

Annual Report for 2016

**Covance Inc., Greenfield, Indiana**

**Membership of the Institutional Animal Care and Use Committee**

Gould, Kenneth Chair	(1)	PhD in Physiology; 23 years of experience in pharmaceutical and medical devices Research and Development, and 7 years faculty and post-doctoral research experience. Nine years of experience as an IACUC member of a large pharmaceutical company (including 2 years as Vice Chair and 2 years as Chair), with 2 AAALAC accreditations during Committee leadership.	Principal Scientist, Manager	Employee; member; scientist
(b) (6)				Unaffiliated; member; non-scientist
Howard, Antwain Attending Veterinarian	(13)	DVM, Diplomate ACLAM; combined 9 years of experience in laboratory animal medicine in academia and industry providing veterinary clinical veterinary care, surgery and colony management to numerous research animal species. Served on the IACUC in academia and highly involved with IACUC at this site for the last 2.5 years (protocol review, post approval monitoring, etc.). Active member of ACLAM, AAALAS and the AVMA.	Associate Director, Veterinary Services	Employee; member; veterinarian
(b) (6)				Employee; member; scientist
(b) (6)				Employee; member; scientist

Annual Report for 2016

Covance Inc., Greenfield, Indiana

Membership of the Institutional Animal Care and Use Committee

	(b) (6)	Employee; member; veterinarian
		Unaffiliated; member; non-scientist
		Employee; member; veterinarian

Annual Report for 2016

## Annual Report to OLAW

Institution: Covance Laboratories
Assurance Number: A4683-01
Reporting Period: January 1, 2015 through December 31, 2015

This institution's Institutional Animal Care and Use Committee (IACUC), through the Institutional Official, provides this annual report to the Office of Laboratory Animal Welfare (OLAW).

### I. Program Changes [Select A or B]

- ☒ A. There have been **no changes** in this institution's program for animal care and use as described in the Assurance. [Skip to Item II.]
- ☐ B. Change(s) in this institution's program for animal care and use as described in the Assurance have occurred during this reporting period. (FAQ 6)

Select all that apply:

- ☐ This institution's AAALAC accreditation status has changed (PHS Policy IV.A.2.).
- ☐ AAALAC Accredited - Category 1
- ☐ Non-Accredited - Category 2
- ☐ This institution's program for animal care and use has changed (PHS Policy IV.A.1.a-i.). [Attach a full description of the changes.]
- ☐ The individual designated by this institution as the Institutional Official has changed. [Provide name, title(s), address, e-mail, phone, and fax numbers in Item V.]
- ☐ The membership of this institution's IACUC has changed. [Provide current roster of members in Item VI.]

### II. Semiannual Evaluations

This IACUC has conducted semiannual evaluations of the institution's program and inspections of the institution's facilities (including satellite facilities) on the dates below. Reports of the evaluations and inspections have been submitted to the Institutional Official. The reports include any IACUC-approved departures from the *Guide* with a reason for each departure, any deficiencies (significant or minor) that were identified, and a plan and schedule for correction of each deficiency. [Do not provide semiannual reports unless they include a minority view.]

#### A. Program Evaluations

[Two dates (month/day/year) must be provided to satisfy the PHS Policy requirement that evaluations be done at 6 month intervals. If the IACUC conducted more than 2 evaluations of the program during the reporting period, please attach a list showing the dates.]

<b>Date 1: July 10, 2015*</b>	<b>Date 2: January 29, 2016**</b>
*This date reflect when the committee approved the final report of the semi-annual program review and facilities inspections. The program review was performed in the May/June timeframe.	**This date reflect when the committee approved the final report of the semi-annual program review and facilities inspections. The program review was performed in the November/December timeframe.

### B. Facility Inspections

[Two dates (month/day/year) must be provided to satisfy the PHS Policy requirement that facility inspections be done at 6 month intervals. If the IACUC conducted more than 2 inspections of each site during the reporting period, please attach a list showing the dates.]

Date 1: April 27, 2015, April 28, 2015, and April 2015	Date 2: October 26, 2015, October 27, 2015, and October 29, 2015
--	--

### III. Minority Views [Select A or B]

- [ X ] A. There were **no minority** views during this reporting cycle.
- [ ] B. Any minority views submitted by members of the IACUC regarding reports filed under PHS Policy IV.F. for this reporting cycle are attached.

### IV. Signatures

IACUC Chairperson	Institutional Official
Name: Kenneth Gould	Name: Lynn Anderson
(b) (6)	(b) (6)
Signature: (b) (6)	Signature: (b) (6)
Date: 29 Jan 16	Date: 29 Jan 2016

### V. Change in Institutional Official

Name: NA	
Title:	Degree/Credential:
Name of Institution:	
Address: [street, city, state, zip code]	
E-mail:	
Phone:	Fax:

Obtained by Rise for Animals. Uploaded 08/28/2020  
Retrieved from Animal Research Laboratory Overview (ARLO)

\* Names of members, other than the chairperson and veterinarian, may be represented by a number or symbol in this report to OLAW. Sufficient information to determine that all appointees are appropriately qualified must be provided and the identity of each member must be readily ascertainable by the institution and available to authorized OLAW or other PHS representatives



upon request.

\*\* List specific position titles for all members, including nonaffiliated (e.g., banker, teacher, volunteer fireman; not "community member" or "retired").

\*\*\* PHS Policy Membership Requirements:

- Veterinarian*      veterinarian with training or experience in laboratory animal science and medicine or in the use of the species at the institution, who has direct or delegated program authority and responsibility for activities involving animals at the institution.
- Scientist*          practicing scientist experienced in research involving animals.
- Nonscientist*      member whose primary concerns are in a nonscientific area (for example, ethicist, lawyer, member of the clergy).
- Nonaffiliated*     individual who is not affiliated with the institution in any way other than as a member of the IACUC, and is not a member of the immediate family of a person who is affiliated with the Institution. This member is expected to represent general community interests in the proper care and use of animals and should not be a laboratory animal user. A consulting veterinarian may not be considered nonaffiliated.

[Note: all members must be appointed by the CEO (or individual with specific written delegation to appoint members) and must be voting members. Non-voting members and alternate members must be so identified.]

Name of Member/C ode*	Degree/Experience	Position Title	Affiliation with Institution
		(b) (6)	Employee; member; scientist
			Employee; member; non-scientist
			Employee; member; non-scientist
(1) Gould, Kenneth Chair	PhD in Physiology; 22 years of experience in pharmaceutical and medical devices Research and Development, and 7 years faculty and post-doctoral research experience. Nine years of experience as an IACUC member of a large pharmaceutical company (including 2 years as Vice Chair and 2 years as Chair), with 2 AAALAC accreditations during Committee leadership.	Principal Scientist; Manager	Employee; member; scientist

(b) (6)			Unaffiliated; member; non-scientist
			Employee; member; veterinarian
			Employee; member; scientist
			Employee; member; scientist
			Employee; member; veterinarian
			Unaffiliated; member; non-scientist
(9) Wakefield, G. Alex Attending Veterinarian	DVM; over 20 years of experience in veterinary medicine that includes private practice, Toxicology, and laboratory animal medicine. Spent 10 years as lead veterinarian of a large AAALAC-accredited animal facility for a major pharmaceutical company.	Associate Director, Veterinary Services	Employee; member; veterinarian

## Annual Report to OLAW

Institution: Covance Laboratories
Assurance Number: A4683-01
Reporting Period: January 1, 2014 through December 31, 2014

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### I. Program Changes [Select A or B]

- ☐ A. There have been **no changes** in this institution's program for animal care and use as described in the Assurance. [Skip to Item II.]
- ☒ B. Change(s) in this Institution's program for animal care and use as described in the Assurance have occurred during this reporting period. (FAQ 6)

Select all that apply:

- ☐ This institution's AAALAC accreditation status has changed (PHS Policy IV.A.2.).
- ☐ AAALAC Accredited - Category 1
- ☐ Non-Accredited - Category 2
- ☐ This institution's program for animal care and use has changed (PHS Policy IV.A.1.a-l.). [Attach a full description of the changes.]
- ☒ The individual designated by this Institution as the Institutional Official has changed. [Provide name, title(s), address, e-mail, phone, and fax numbers in Item V.]
- ☒ The membership of this institution's IACUC has changed. [Provide current roster of members in Item VI.]

### II. Semiannual Evaluations

This IACUC has conducted semiannual evaluations of the institution's program and inspections of the institution's facilities (including satellite facilities) on the dates below. Reports of the evaluations and inspections have been submitted to the Institutional Official. The reports include any IACUC-approved departures from the Guide with a reason for each departure, any deficiencies (significant or minor) that were identified, and a plan and schedule for correction of each deficiency. [Do not provide semiannual reports unless they include a minority view.]

#### A. Program Evaluations

[Two dates (month/day/year) must be provided to satisfy the PHS Policy requirement that evaluations be done at 6 month intervals. If the IACUC conducted more than 2 evaluations of the program during the reporting period, please attach a list showing the dates.]

Date 1: June 18, 2014*	Date 2: January 21, 2015*
*This date reflects when the committee signatures were obtained for the entire report. The program review was conducted during the May/June timeframe.	*This date reflects when the committee signatures were obtained for the entire report. The program review was conducted during the November/December timeframe.

## Annual Report to OLAW

### B. Facility Inspections

[Two dates (month/day/year) must be provided to satisfy the PHS Policy requirement that facility inspections be done at 6 month intervals. If the IACUC conducted more than 2 inspections of each site during the reporting period, please attach a list showing the dates.]

Date 1: April 28, 29, and 30, 2014

Date 2: October 28, 29, and 31, 2014

### III. Minority Views [Select A or B]

- [X] A. There were **no minority** views during this reporting cycle.
- [ ] B. Any minority views submitted by members of the IACUC regarding reports filed under PHS Policy IV.F. for this reporting cycle are attached.

### IV. Signatures

<b>IACUC Chairperson</b>	<b>Institutional Official</b>
Name: Kenneth Gould	Name: Lynn Anderson
Signature: (b) (6)	Signature: (b) (6)
Date: 29 JAN 15	Date: 28 JAN 2015

### V. Change in Institutional Official

Name: Lynn Anderson	Degree/Credential: DVM, DACLAM
Title: Vice President, Global Animal Welfare and Comparative Medicine	
Name of Institution: Covance Laboratories	
Address: [street, city, state, zip code] 3301 Kinsman Blvd, Madison, WI, 53704	
E-mail: lynn.anderson@covance.com	
Phone: (b) (6)	Fax: (b) (6)



# Annual Report to OLAW

## VI. Change in IACUC Membership [Current roster]

<b>Institution:</b> Covance Laboratories			
<b>IACUC Contact Information</b>			
Address: 671 South Meridian Rd, Greenfield, IN, 46140			
E-mail: kenneth.gould@covance.com			
Phone: (b) (6)		Fax: (b) (6)	
<b>IACUC Chairperson</b>			
Name: Dr. Kenneth Gould			
Title: Principal Scientist, Manager		Degree/Credentials: PhD	
PHS Policy Membership Requirements***:			
<b>IACUC Roster</b> [Provide below or attach] <b>See attached on pages 4-5</b>			
Name of Member/ Code*	Degree/ Credential	Position Title/ Occupational Background**	PHS Policy Membership Requirements***

\* Names of members, other than the chairperson and veterinarian, may be represented by a number or symbol in this report to OLAW. Sufficient information to determine that all appointees are appropriately qualified must be provided and the identity of each member must be readily ascertainable by the institution and available to authorized OLAW or other PHS representatives upon request.

\*\* List specific position titles for all members, including nonaffiliated (e.g., banker, teacher, volunteer fireman; not "community member" or "retired").

\*\*\* PHS Policy Membership Requirements:

<i>Veterinarian</i>	veterinarian with training or experience in laboratory animal science and medicine or in the use of the species at the institution, who has direct or delegated program authority and responsibility for activities involving animals at the institution.
<i>Scientist</i>	practicing scientist experienced in research involving animals.
<i>Nonscientist</i>	member whose primary concerns are in a nonscientific area (for example, ethicist, lawyer, member of the clergy).
<i>Nonaffiliated</i>	individual who is not affiliated with the institution in any way other than as a member of the IACUC, and is not a member of the immediate family of a person who is affiliated with the institution. This member is expected to represent general community interests in the proper care and use of animals and should not be a laboratory animal user. A consulting veterinarian may not be considered nonaffiliated.


[Note: all members must be appointed by the CEO (or individual with specific written delegation to appoint members) and must be voting members. Non-voting members and alternate members must be so identified.]

# Annual Report to OLAW

Name of Member/Code*	Degree/Experience	Position Title	Affiliation with Institution
(b) (6)			Employee; member; scientist
			Employee; member; non-scientist
			Employee; member; non-scientist
			Employee; member; scientist
(1) Gould, Kenneth Chair	PhD in Physiology; 22 years of experience in pharmaceutical and medical devices Research and Development, and 7 years faculty and post-doctoral research experience. Nine years of experience as an IACUC member of a large pharmaceutical company (including 2 years as Vice Chair and 2 years as Chair), with 2 AAALAC accreditations during Committee leadership.	Principal Scientist; Manager	Employee; member; scientist
(b) (6)			Unaffiliated; member; non-scientist
			Employee; member; veterinarian
			Employee; member; scientist
			Employee; member; scientist



## Annual Report to OLAW

			(b) (6)	Employee; member; veterinarian
				Unaffiliated; member; non-scientist
(9) Wakefield, G. Alex Attending Veterinarian	DVM; over 20 years of experience in veterinary medicine that includes private practice, Toxicology, and laboratory animal medicine. Spent 10 years as lead veterinarian of a large AAALAC-accredited animal facility for a major pharmaceutical company.	Associate Director, Veterinary Services		Employee; member; veterinarian