

The U.S. Department of Agriculture has evidence that on or about the date(s) listed below, you or your organization committed violations of the following sections of the Code of Federal Regulations, Title 9:

Date(s): April 26, 2016

§ 2.32(a) – Personnel Qualifications.

It shall be the responsibility of the research facility to ensure that all scientists, research technicians, animal technicians, and other personnel involved in animal care, treatment, and use are qualified to perform their duties. This responsibility shall be fulfilled in part through the provision of training and instruction to those personnel.

§ 2.33(b)(2) – Attending Veterinarian and Adequate Veterinary Care.

Each research facility shall establish and maintain programs of adequate veterinary care that include the use of appropriate methods to prevent, control, diagnose, and treat diseases and injuries, and the availability of emergency, weekend, and holiday care.

The above is not intended to be an all-inclusive list. Please know that you are responsible for ensuring that your facility, animals, and property are in compliance with the Animal Welfare regulations. Inspection reports can be found on APHIS' website at:

https://acissearch.aphis.usda.gov/LPASearch/faces/Warning.jspx.

The Animal and Plant Health Inspection Service (APHIS) created federal regulations to ensure the welfare of animals and help prevent the spread of animal and plant pests and diseases. Since violations of the regulations can have serious and costly impacts that are detrimental to the public interest, APHIS is providing you with an Official Warning for the violation(s) described above. Any further violation of these federal regulations may result in the assessment of a civil penalty, criminal prosecution, or other sanctions. If you have any questions concerning this Official Warning or violation(s), please contact the APHIS official listed in this notice.

| APHIS OFFICIAL (Name): Gerald Rushin | 4700 River Road | OFFICE ADDRESS: 4700 River Road Riverdale, MD 30737 | |
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| APHIS OFFICIAL (TITLE): Assistant Deputy Administrator Animal Care | DATE ISSUED: 08/02/2016 | TELEPHONE NO: (970) 494-7478 | |
| CERTIFIED MAIL RECEIPT NO: 7013 2630 0001 9309 1184 | | | |