



DEPARTMENT OF HEALTH & HUMAN SERVICES

PUBLIC HEALTH SERVICE
NATIONAL INSTITUTES OF HEALTH

FOR US POSTAL SERVICE DELIVERY:

Office of Laboratory Animal Welfare
6700B Rockledge Drive, Suite 2500, MSC 6910
Bethesda, Maryland 20892-6910
Home Page: <http://grants.nih.gov/grants/olaw/olaw.htm>

FOR EXPRESS MAIL:

Office of Laboratory Animal Welfare
6700B Rockledge Drive, Suite 2500
Bethesda, Maryland 20817
Telephone: (301) 496-7163
Facsimile: (301) 480-3387

June 20, 2023

Re: Animal Welfare Assurance
#A3525-01 (OLAW Case A)

Elisabeth Mermann-Jozwiak, Ph.D.
Provost
Bucknell University
(b) (4) Marts Hall
Lewisburg, PA 17837

Dear Dr. Mermann-Jozwiak,

The Office of Laboratory Animal Welfare (OLAW) acknowledges the May 29, 2023 letter, signed by Dr. Haussmann, reporting a noncompliance with the PHS Policy on the Humane Care and Use of Laboratory Animals at Bucknell University. According to the information provided it is understood that on August 9, 2022, allegations were received against an animal caretaker, of animal welfare concerns regarding the Hamadryas Baboons. It was determined that no PHS-supported activities were involved. Doctor Radzai of USDA/APHIS has been informed.

An Investigation Committee collected evidence, conducted interviews, allowed the respondents to review the evidence and respond accordingly. After consideration of all of the evidence collected, along with any potential mitigating circumstances described by the respondents, the Investigation Committee concluded that there was substantial evidence to support the allegations of animal welfare concerns against the animal caretaker.

To address the situation while the investigation was ongoing, the IACUC reassigned the animal caretaker from the non-human primate facility to a different facility and removed all supervisory responsibilities. Following the conclusion of the investigation, the IACUC recommended the animal caretaker be removed from all animal care responsibilities, and the animal caretaker's employment at Bucknell was terminated.

OLAW appreciates the consideration of this matter by Bucknell University, which was consistent with the philosophy of institutional self-regulation. Based on the information provided, OLAW is satisfied that appropriate actions have been taken to investigate the incident, correct the non-compliance, and prevent recurrence. OLAW concurs that this unfortunate incident warranted reporting. Although this activity was not PHS funded, the application of the expectations of the PHS Policy across the animal care and use program reduces any potential appearance of a double standard. Future final reports should be on letterhead and signed by you as the Institutional Official. We appreciate being informed of this matter and find no cause for further action by this office.

Sincerely,

Brent C. Morse -S

Brent C. Morse, DVM
Director

Division of Compliance Oversight
Office of Laboratory Animal Welfare

Digitally signed by Brent C.

Morse -S

Date: 2023.06.20 13:08:56 -04'00'

Page 2 – Dr. Mermann-Jozwiak

June 20, 2023

OLAW Case A3525-A

cc: IACUC Contact

(b) (6)

Morse, Brent (NIH/OD) [E]

From: Mark Haussmann <mfh008@bucknell.edu>
Sent: Friday, June 2, 2023 2:13 PM
To: Morse, Brent (NIH/OD) [E]
Cc: OLAW Division of Compliance Oversight (NIH/OD)
Subject: Re: [EXTERNAL] Final investigation report to OLAW from Bucknell University

Follow Up Flag: Flag for follow up
Flag Status: Completed

Of course, thank you Brent.
Sincerely,
Mark

On Fri, Jun 2, 2023 at 12:14 PM Morse, Brent (NIH/OD) [E] <morseb@mail.nih.gov> wrote:

Thank you for this report Dr. Haussmann. Since it was not a PHS funded activity, OLAW will accept the report signed by you and will send an official response soon. For all future final reports, please send them on official letterhead and signed by the Institutional Official. Thank you.

Best regards, Brent Morse

Brent C. Morse, DVM, DACLAM
Director, Division of Compliance Oversight
Office of Laboratory Animal Welfare
National Institutes of Health

From: Mark Haussmann <mfh008@bucknell.edu>
Sent: Friday, June 2, 2023 10:38 AM
To: Morse, Brent (NIH/OD) [E] <morseb@mail.nih.gov>
Subject: [EXTERNAL] Final investigation report to OLAW from Bucknell University

Dear Dr. Morse,

Please find attached the final report into noncompliance involving failure to follow established IACUC guidelines by an animal caretaker at Bucknell University. Please feel free to reach out to me if you have any questions or concerns.

Sincerely,

Mark Haussmann

IACUC Chair

Mark F. Haussmann, Ph.D. (he/him/his)

Professor of Biology and Russell-Childers Chair in the Laboratory Sciences.

Bucknell University
Lewisburg, PA 17837

(b) (6)

<http://www.bucknell.edu/x43283.sml>

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May 29, 2023

Brent Morse, DVM
Director, Division of Compliance Oversight
Office of Laboratory Animal Welfare
National Institutes of Health
6700B Rockledge Drive
Suite 2500, MSC 6910
Bethesda, MD 20892

Dear Dr. Morse:

Bucknell University, in accordance with Assurance D16-00324 (A3525-01) and PHS Policy IV.F.3., provides this report of noncompliance involving failure to follow established IACUC procedures with a species of non-human primates, specifically *Papio hamadryas* (Hamadryas Baboons). This incident was first reported to Dr. Christina Radzai, USDA APHIS, on September 12, 2022 via an email by Dr. Mark Haussmann, Ph.D., IACUC Chair.

On August 9, 2022, the Institutional Official and the IACUC Chair received allegations against an animal caretaker of animal welfare concerns regarding the Hamadryas Baboons. Following the procedures in Bucknell's Animal Welfare Assurance D16-00324 (A3525-01), an Investigation Committee was appointed with attention to potential conflicts of interest. It was determined that no PHS-supported activities were involved, and no federal funding agencies have been contacted.

The Investigation Committee collected evidence, conducted interviews, allowed the respondents to review the evidence and respond accordingly. After consideration of all of the evidence collected, along with any potential mitigating circumstances described by the respondents, the Investigation Committee concluded that there was substantial evidence to support the allegations of animal welfare concerns against the animal caretaker.

On October 3, 2022, to address the situation while the investigation was ongoing, the IACUC reassigned the animal caretaker from the non-human primate facility to a different facility, and removed all supervisory responsibilities. Following the conclusion of the investigation, the IACUC recommended the animal caretaker be removed from all animal care responsibilities, and the animal caretaker's employment at Bucknell was terminated.

Bucknell is committed to protecting the welfare of animals used in research and appreciates the guidance and assistance provided by OLAW in this regard. Should you have any questions regarding this report, please contact Mark Haussmann, PhD, IACUC Chair.

Thank you for your consideration of this matter.

Sincerely,

IACUC Chair
Bucknell University

(b) (6)

McCoy, Devora (NIH/OD) [E]

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Best regards, Brent Morse

Brent C. Morse, DVM, DACLAM
Director, Division of Compliance Oversight
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National Institutes of Health

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Sincerely,

Mark Haussmann

IACUC Chair

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Mark F. Haussmann, Ph.D. (he/him/his)
Professor of Biology and Russell-Childers Chair in the Laboratory Sciences.

Bucknell University
Lewisburg, PA 17837

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